

LINCOLN COUNTY COMMISSIONERS MINUTES

February 20, 2018

Present: Cresley McConnell, Chairman, Rebecca Wood, Commissioner, Roy Hubert, Commissioner, Brenda Farnworth, Clerk for Minutes.

9:30am Chairman McConnell called the meeting to order.

Asbestos update. They can't do the removal while the boiler is running, will have to wait until spring when the boiler is shut off.

Code Enforcement update. Gooding splits their code enforcer with the County and the Highway District, because of what he covers for the Highway District. He doesn't cover animal ordinance issues or city water issues. It is a full time position.

Minutes, Claims

Commissioner Hubert made a motion to pay the claims for February 20, 2018 for \$30,290.02. Commissioner Wood seconded. Vote unanimous in favor, motion carries.

Commission Hubert made a motion to pay the Indigent Claims for \$17,825.36. Commissioner Wood seconded. Vote unanimous in favor, motion carries.

10:00am All Elected Officials – Discuss Hiring Policies

Ann Youts, Sheriff Rodriguez, Brenda Farnworth present.

Clerk Farnworth read the current hiring policy in the Employee Handbook, then read the proposed Employee Handbook draft changes.

Discussion on previous hiring policy of only using the starting wage and not considering any experience that a potential employee had to start them above that wage. Now the Commissioners have allowed the Sheriff to hire a new employee above the starting wage and this has caused some contention within the employees of the Courthouse.

Discussion on the changes that the Commissioners have made in employee wages and benefits and policies in the last few years. They have worked diligently to increase wages and benefits and improve these in the County.

Discussion on the changes in the new employee handbook that will improve hiring practices for Elected Officials. Especially the Sheriff's department where employee turnover is still a big problem.

10:35am GAR Inc Consulting

Discussion on hiring GAR Inc Consulting to evaluate the policies and procedures, written or practice with recommendations for change, if any in the Sheriff's department.

ICRMP won't do this for agencies. They recommended they use the Attorney General or a third party consulting agency for this type of review. The problem with the Attorney General's office

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doing the review is that if they found certain deficiencies they may have to make legal charges and fines.

Discussion on scope. Will be discussed again next meeting and discuss where the money will come from.

11:02am Executive Session IC 74-206(1)(f) Legal Counsel

Commissioner Wood made a motion to go into Executive Session pursuant to IC 74-206(1)(f) Legal Counsel. Commissioner Hubert seconded. Vote; Commissioner Wood, aye; Commissioner Hubert, aye; Chairman McConnell, aye. Vote unanimous in favor, meeting adjourned to Executive Session.

11:20am Chairman McConnell adjourned the Executive Session and re-convened the Regular Meeting.

Executive Session IC 74-206(1)(b) Personnel

Commissioner Hubert made a motion go into Executive Session pursuant to IC 74-206(1)(b) Personnel. Commissioner Wood seconded. Vote; Commissioner Hubert, aye; Commissioner Wood, aye; Chairman McConnell, aye. Motion carries, meeting adjourned to Executive Session.

Commissioners moved Executive Session to the Jury Room.

11:46am Chairman McConnell adjourned the Executive Session and re-convened the Regular Meeting.

WRRC&D Cloud Seeding

Clerk Farnworth found the information received for the budget for FY2016 and there is no reference to a 5 year contract, but the email attached does reference a letter, but the letter is not attached to the invoice.

Chairman McConnell will contact WRRC&D with this information.

Steve Pankey joined the meeting and requested Commissioner Wood do a video piece to post on his website on the issues with the ITD office potentially moving. Approved by the Board and she will contact Mr. Pankey for a place and time, he would like to do it in Richfield.

11:58am Public Defender Annual Report Review

Commissioners reviewed the public defender annual reports received.

12:05pm Chairman McConnell adjourned the meeting for lunch.

1:04pm Chairman McConnell called the meeting to order.

Commissioner Wood made a motion to go into Executive Session pursuant to IC 74-206(1)(d) Indigent. Commissioner Hubert seconded. Vote; Commissioner Wood, aye;

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Commissioner Hubert, aye; Chairman McConnell, aye. Vote unanimous in favor, meeting adjourned to Executive Session.

1:06pm Chairman McConnell adjourned the Executive Session and re-convened the Regular Meeting.

Commissioner Wood made a motion for case #2018033, to withdraw as the hospital has withdrawn the claim. Commissioner Hubert seconded. Vote unanimous in favor, motion carries.

Old Business

Dye Testing

There are residual issues from the well contamination this spring and may be another issue if we have runoff again.

Chairman McConnell reported that they met with IDWR and DEQ and they were receptive about doing some testing at the hydroplant. They could do it and would be less expensive. They came out of the meeting with an action plan to move forward.

Commissioner Hubert contacted Washington DC on the hydroplant to find out who signed off on it and they will contact him with more information.

WIR Registration. All Commissioners and Clerk will attend.

ADA Ramp. Need to move forward with the ramp into the courthouse. The ramp could be used in whatever the courthouse is used for in the future.

Commissioner Hubert called into the BLM for an update and the decision has gone back to Washington, DC.

Code Enforcer

The Code Enforcer in Gooding does just road related issues. They have a full time code enforcer for P&Z. Discussion on compliance versus enforcement. Discussion on how the fees would be distributed.

1:23pm Member for South Central Public Health Board

SCPHB is trying to get all Commissioners on the board now. Charlie Ritter's proxy is up in June. Discussion on whether to wait until June or make the change now. Commissioner Hubert will serve on the Board. Chairman McConnell will notify SCPHB so they can send a letter of appointment for the Commissioners to approve. Then we will send a thank you letter to Charlie Ritter.

Commissioner Wood reported that the SIRD Board only has enough money to operator through March. That organization may go away.

1:47pm Animal Control Ordinance

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Discussion on the fees that Gooding will be charging the County. Discussion with Gooding Police on clarifying the fees. Also, the patron must submit a receipt that fees have been paid when they come to pickup their dog. More discussion is needed after clarification from Gooding Police.

2:00pm to Planning and Zoning

2:50pm Meeting reconvened.

Richfield EMS told Commissioner Wood that they are very happy with the new Director and said thank you for taking the time to make a good decision.

ITD Update

Gary Blick used to be the District IV member on the Board and was replaced by Jim Kempton. He remembered that a resolution was done by the Board sometime in the past they said they would build a new building in Shoshone. The recession hit and the monies were used for road projects. Commissioner Wood reviewed years of minutes at the suggestion of Mr. Blick to find a Resolution made by the Board to keep it in Shoshone. There was a resolution in 2006 to keep ITD in Shoshone and was approved to build here. Mr. Blick was very opposed to the ITD moving and wrote a letter to the JFAC.

3:00pm Middle Snake River Water Resource Public Hearing

Lou Pence, Bob Muffley and Steve Heinz representing Middle Snake River Water Resources

Review of the changes requested to the Water Resource Management Plan and Water Quality Section.

Discussion on suggested changes. See Notice of Public Hearing for details, Attachment A to minutes.

Discussion on the need for another member on the Board from Lincoln County. They meet once a month during the day. Discussion on possible candidates.

Commissioners noted that the information was very informative, especially the economic portion.

Commissioner Hubert made a motion to accept the proposed amendments to the Water Quality and Economic Section of the Coordinated Water Resource Management Plan. Commissioner Wood seconded. Vote unanimous in favor, motion carries.

4:29pm Old Business

Discussion on bringing the generator out of the basement and where to place it.

Commissioner Hubert reported on some items from visits to the legislators and discussion.

Code Enforcer

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Mayor Buttane replied with some questions on the position. Waiting for comments from the rest of those present.

4:54pm Chairman McConnell adjourned the meeting.

Respectfully,

Brenda Farnworth, Clerk

Cresley McConnell, Chairman

Attest:

Brenda Farnworth, Clerk